Policy: Procurement Integrity and Conflict of Interest

Ref: HC/POL/2026-01

1. Policy statement

HA. Ihavandhoo Council is committed to fair, transparent and competitive procurement. Councillors and staff shall act with integrity and avoid any conflict between private interests and public duties.

2. Conflict of interest

- A councillor or staff member shall declare any direct or indirect interest in a procurement.
- Declared interests are recorded in the register and in the minutes.
- A person with an interest shall not take part in the evaluation or decision.

3. Gifts and hospitality

Gifts above MVR 500 shall not be accepted from any supplier or bidder. All offers of gifts shall be reported to the Council Executive.

4. Reporting concerns

Residents, suppliers and staff may report concerns in confidence to the Council President or through the complaint form. Retaliation against a person who reports in good faith is prohibited.

5. Review

This policy shall be reviewed every two years. Approved by the Council on 3 January 2026.

SAMPLE